



DAIBOCHI PLASTIC AND PACKAGING INDUSTRY BHD
(Co. No. 12994-W)

NOMINATION COMMITTEE – TERMS OF REFERENCE

1. Members

The Nomination Committee shall comprise exclusively of non-executive directors, a majority of whom must be independent.

2. Secretary

The Secretary of the Nomination Committee shall be the Company Secretary of the Company.

3. Frequency of Meetings

The Nomination Committee shall meet at least once a year and as and when required.

4. Duties and Responsibilities

The Nomination Committee should not have delegated powers to implement its recommendations. It should be obliged to report its recommendations back to the full Board for its consideration and implementation.

4.1 Annually review the Board's required mix of skills, experience, quality and core competencies which non-executive directors should bring to the Board. This should be disclosed in the Annual Report.

4.2 Annually assess the effectiveness of the Board as a whole, the Committees of the Board and the contribution of each individual director.

4.3 Recommending candidates for all directorships to be filled either by the shareholders or by the Board.

4.4 Consider candidates for directorships proposed by the Chief Executive Officer and within the bounds of practicability, by any other senior executive or any director or shareholder.

- 4.5 Recommend to the Board, directors to fill the seats on Board Committees.
- 4.6 Consider and recommend suitable persons for appointment as Board members of subsidiary and associate companies as Group nominees and to annually review their contribution.
- 4.7 Consider and recommend a policy regarding the period of service of executive and non-executive directors on the Boards of the Group and its subsidiary and associate companies.
- 4.8 Submit to the Board an annual report of its activities.
- 4.9 Carry out such other assignments as may be delegated by the Board.